



Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

DEP ED-DIVISION OF CAGAYAN DE ORO CITY  
CAGAYAN DE ORO CITY

**RELEASED**

DATE: FEB 21 2022

BY: [Signature]

Office of the Schools Division Superintendent

February 21, 2022

**DIVISION MEMORANDUM**

No. 59, s. 2022

**SCHOOL HEADS TRAINING ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM-PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS FOR SCHOOL YEAR 2021-2022**

TO: Chief-Curriculum Implementation Division  
Chief-Schools Governance and Operations Division  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Administrators  
This Division

1. In the commitment of the Department of Education (DepEd) to quality teaching, it is being recognized as vital to the attainment of desired learning outcomes, the Department remains steadfast in the efforts to anchor its human resource systems and actions on well-defined professional standards for teacher quality. Thus, this division will conduct a School Heads Training on the Implementation of Results-Based Performance Management System-Philippine Professional Standards for Teachers for School Year 2021-2022 on **February 23-24, 2022 from 8:00-5:00** in the afternoon at **Grand Caprice Hotel, LimKetkai Center, Lapanan, Cagayan de Oro City** with the specific schedule per Legislative District, to wit:  
**February 23, 2022- Legislative District 1**  
**February 24, 2022- Legislative District 2**
2. Participants to this activity are expected to bring laptop and hard copy of DepEd Memorandum No.004, s.2022. See attached Enclosures for the number of participants per school and Activity Matrix.

3. For SY 2021-2022, the Department aims to complete the full cycle of embedding the 37 PPST indicators into teachers' performance. With the implementation of the Basic Education Learning Continuity Plan (BE-LCP), the sudden shift from face to face to remote learning, and now the gradual implementation of the limited face to face classes, the tools forms, and protocols stipulated herein are developed and modified to ensure that the measures of performance this school year are appropriate, adaptive, and relevant to capture teachers' actual performance in the context of pandemic.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment are accorded to all participants regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. Immediate dissemination and compliance of this memorandum are desired.

  
**CHERRY MAE L. LIMBACO-REYES**  
Schools Division Superintendent

Enclosure No.1

**Participants to the School Heads Training on the Implementation of the Results-Based  
Performance Management System-Philippine Professional Standards for Teachers  
For School Year 2021-2022**

District	No. of Participants
<b>Legislative District I</b>	
Southwest 1	18
Southwest 2	19
West 1	16
West 2	22
North 2	7
PSDS	4
EPS	4
Division Personnel	7
Medical Personnel (Ms. Nikki Valmoria & Ms. Jojie Jumamoy)	2
<b>SUB-TOTAL</b>	<b>99</b>
<b>Legislative District II</b>	
North 1	10
East 1	20
East 2	16
South	16
Central	5
PSDS	5
EPS	4
Division Personnel	7
Medical Personnel (Ms. Nathalie Famador & Ms. Jacel Cadusales)	2
<b>SUB-TOTAL</b>	<b>85</b>
<b>OVER-ALL TOTAL</b>	<b>184</b>



Department of Education  
**DIVISION OF CAGAYAN DE ORO CITY**  
 Fr. William F. Masterson, S.J. Avenue,  
 Upper Balulang, Cagayan de Oro City

**SCHOOL HEADS TRAINING ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM-PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS FOR SCHOOL YEAR 2021-2022**

**TRAINING MATRIX**  
**February 23-24, 2021**

February 23, 2022- Legislative District 1  
 February 24, 2022- Legislative District 2

Time	Activity/Topics	Resource Speakers		Facilitators	
		Legislative District 1	Legislative District 2	Legislative District 1	Legislative District 2
Morning					
7:30-8:00	Registration	Marichelle F. Saga, PSDS	Milagros P. Recamadas, PSDS	Jean S. Macasero-EPS-1	Sylvio C. Carciriller-EPS-1
8:00- 8:30	Opening Program	Anita M. Guchocho, PSDS	Paraida D. Orangot, PSDS		
8:30- 9:00	Introduction to RPMS Tool	Derrold Marl S. Aves, SEPS I			
9:00- 9:45	DepEd Memorandum No. 4,s.2022-Rationale	Shirley A. Merida, PSDS		Jerly H. Eluna-EPS-1	Juan A. Mingo-EPS-1
9:45-12:00	RPMS Tool for Teacher I-III (Proficient Teachers) in the Time of COVID-19	Cynthia V. Yañez, PSDS & Marife A. Ramos, PSDS	Milagros P. Recamadas, PSDS & Paraida D. Orangot, PSDS	Romeo B. Aclo-EPS-1	Helen R. Lucman-EPS-1
12:00-1: 00	LUNCH Break				
1:00-3:00	RPMS Tool for Master Teacher I-IV (Highly Proficient Teachers) in the time of COVID-19	Marichelle F. Saga, PSDS & Anita M. Guchocho, PSDS	Jinky M. Arnejo, PSDS & Margie G. Andrade, PSDS	Ray O. Maghuyop-EPS-1	Marrk John T. Gabule-ESP Coordinator
3:00-4:00	Workshop on the new RPMS Tool (IPCRF & Classroom Observation)	Cynthia V. Yanez Marife A. Ramos	Shirley A. Merida Jinky M. Arnejo	Joel D. Potane-LR Manager	
4:00-4:30	Open Forum	Cynthia V. Yañez, PSDS	Milagros P. Recamadas, PSDS		
4:30-5:00	Closing Program	Anita M. Guchocho, PSDS	Paraida D. Orangot, PSDS		

Prepared by:  
  
**MARGIE G. ANDRADE**  
 PSDS-South District

**SHIRLEY A. MERIDA**  
 PSDS – Central District

Verified by:  
  
**LOREBINA C. CARRASCO**  
 Chief-CID

**ROSALIO R. VITORILLO**  
 Chief-SGOD

Recommending Approval:  
  
**ALICIA E. ANGHAY**  
 Asst. Schools Div. Superintendent

Approved:  
  
**CHERRY MAE L. LIMBACO-REYES**  
 Schools Division Superintendent